Regular Meeting
November 26, 2026, 3:00 p.m.
Training Room, Design Works Arena

1. **CALL TO ORDER**
2. **LAND ACKNOWLEDGEMENT**
3. **APPROVAL OF AGENDA**
4. **CONSENT AGENDA**
   - 4.1 Minutes of October 15, 2026 Regular Commission Meeting
   - 4.2 Minutes of October 20, 2026 Personnel Committee Meeting
   - 4.3 Minutes of October 30, 2026 Personnel Committee Meeting
   - 4.4 Minutes of November 12, 2026 Finance Committee Meeting
   - 4.5 Minutes of November 16, 2026 Stakeholders Engagement Meeting
5. **PUBLIC INQUIRIES AND DELEGATIONS TO THE COMMISSION**
   - 5.1 Northwestern Alberta Foundation – Ali Thibert and Laura LaValley
6. **BUSINESS ARISING**
7. **NEW BUSINESS**
8. **STANDING ITEMS**
   - 8.1 Chair Report – Chair Dan Wong
   - 8.2 Chief Report – Superintendent Greg Redl
   - 8.3 Executive Director Report - Executive Director Wendy Hunt
     - a) Public Complaints Update
     - b) Policing Committee
     - c) Technology
     - d) Delegate Presentations
     - e) Governance Training
     - f) Strategic Workshop
9. **COMMITTEE UPDATES**
   - 9.1 Finance Committee – Committee Chair Warren Travasso
     - a) Recent Meeting November 12, 2026
     - b) 3rd Quarter Financials
   - 9.2 Policy & Governance Committee – Committee Chair Dylan Bressey
     - a) Recent Meeting September 15th
   - 9.3 Personnel Committee – Committee Chair Donna Koch
     - a) Recent Meeting October 30, 2026
   - 9.4 Stakeholder Engagement Committee – Committee Chair Everett McDonald
     - a) Recent Meeting November 16, 2026
   - 9.5 Strategic Planning Committee – Committee Chair Natalia Reiman
     - a) Next Meeting December 7, 2026
     - b) Date and Location
     - c) Attendees and Participation
     - d) Commission Feedback
10. **CLOSED SESSION**
    - 10.1 Personnel – ATIA – Sec. 20(1)
      - a) GPPS Staffing
    - 10.2 Legal and Law Enforcement Matters – ATIA – Sec. 23(1)
    - 10.3 Public Complaint Director – ATIA – Sec. 29(1)
    - 10.4 Professional Standards – ATIA – Sec. 20
11. **BUSINESS ARISING FROM CLOSED SESSION**

12. **ROUND TABLE**
13. **NEXT MEETING** *December 17, 2026*
14. **ADJOURNMENT**

Members of the public will have the opportunity to make a presentation or raise a question at a meeting, whether with respect to an item on the agenda or to make a general inquiry. If you wish to bring forward a question at the meeting or make a presentation, please contact the Executive Director at PoliceCommission@gppcommission.com at least 72 hours prior to the meeting.
(Please note that complaints about officer conduct will not be addressed at this forum).

GRANDE PRAIRIE POLICE COMMISSION – OUTSTANDING LIST – NOVEMBER 26, 2026

Requested On	Title	Person(s)/Committee Responsible	Item Notes	Status
March 19, 2026	Reserve/Surplus Fund Policy	GPPS/Chief of Police	Direction of the Grande Prairie Police Service to create a policy for a reserve/surplus fund	
April 16, 2026	Communications Strategy	GPPS/Chief of Police	Direction for the Chief of Police to provide a communications strategy for the police service, pre and post police of jurisdiction, including timelines and themes of communication	
May 21, 2026	Communication Policy for GPPC	Policy & Governance Committee	Direction to the Policy & Governance Committee to undertake a comprehensive review of the Commission's Communication Policy and to develop enhanced governance expectations for internal and external communication with the Commission, including reporting pathways	
July 16, 2026	Policy Development	Policy & Governance	Direction of the Commission to refer to the Policy & Governance Committee the development of a Nepotism policy and a Communication Process policy for periods when the Chief of Police is unavailable.	
October 15, 2026	Organizational Dashboard and Projections	GPPS/Chief of Police	Direction for the Chief of Police to bring a detailed plan to the Commission by October 21, 2026 on how the service will get to 100 and 110 members respectively, with a 5% attrition rate and dates included	
October 27, 2026	Training Opportunities	Executive Director	Direction for the Executive Director to investigate governance training opportunities for the Commission and bring forward recommendations for the Commission's consideration	
October 27, 2026	Outstanding Item List	Executive Director	Direction for the Executive Director to provide an outstanding item list with the Police Commission agenda package	

In Progress/On Track In Progress/Pending Action Blocked/Stalled Completed Not Started/No Update

Regular Meeting
October 15, 2026, 3:15 p.m.
Centre 2000, Al Robertson Room

Attendees:

Chair Dan Wong
Vice Chair Natalia Reiman
Commissioner Donna Koch
Commissioner Everett McDonald
Commissioner Warren Travasso
Commissioner Lois Duke
Commissioner Dylan Bressey
Commissioner Wade Pilat
Commissioner Ben Sander

Others:

Wendy Hunt, Executive Director
Chief Dwayne Lakusta, GPPS
Superintendent Greg Redl, GPPS
Superintendent John Respet, GPPS
Inspector Dave Knibbs, GPPS

Others:

Jodie Boyne, Manager Executive Support, GPPS

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1. CALL TO ORDER 2:36 p.m.

2. CLOSED SESSION

Motion to move into closed session in accordance with Section 197 of the Municipal Government Act and specified sections of the Freedom of Information and Protection of Privacy Act.
Moved by: Commissioner Travasso — Carried Unanimously

Motion to return to open session.
Moved by: Commissioner Travasso — Carried Unanimously

3. LAND ACKNOWLEDGEMENT

4. APPROVAL OF AGENDA

Motion to approve the Agenda as amended.
Moved by: Commissioner Travasso — Carried Unanimously.

5. CONSENT AGENDA

5.1 Minutes of September 15, 2026 Policy & Governance Meeting
5.2 Minutes of September 17, 2026 Regular Commission Meeting
5.3 Minutes of September 17, 2026 Police Transition Management Committee Meeting
5.4 Minutes of September 21, 2026 Special Commission Meeting
5.5 Minutes of September 24, 2026 Police Transition Management Committee Meeting
5.6 Minutes of September 28, 2026 Special Commission Meeting
5.7 Minutes of September 29, 2026 Policy & Governance Meeting
5.8 Minutes of October 8, 2026 Police Transition Management Committee Meeting
5.9 Minutes of October 8, 2026 Special Commission Meeting

Motion to approve the Consent Agenda as presented.
Moved by: Commissioner McDonald — Carried Unanimously.

6. PUBLIC INQUIRIES AND DELEGATIONS TO THE COMMISSION

7. BUSINESS ARISING

8. NEW BUSINESS

Motion for the Chief to bring a detailed plan to the Commission by October 21, 2026 on how to get to 100 and 110 members respectively, with a 5% attrition and dates included
Moved by: Commissioner Pilat
Seconded by: Commissioner Sander Carried Unanimously

Motion to add an outstanding action list to the monthly meeting agenda and minutes.
Moved by: Commissioner Pilat
Seconded by: Commissioner Bressey Carried Unanimously

9. STANDING ITEMS

9.1 Chair Report – *Chair Dan Wong*
9.2 Chief Report – *Chief Dwayne Lakusta*

Motion to accept the Chief's Monthly Report.
Moved by: Commissioner Travasso Carried Unanimously

9.3 Executive Director Report - *Executive Director Wendy Hunt*
a) Public Complaints Update

9.4 Committee Updates
a) Finance Committee – *Committee Chair Warren Travasso*
i Recent Meeting TBA
b) Policy & Governance Committee – *Committee Chair Dylan Bressey*
i Recent Meeting September 29th
c) Personnel Committee – *Committee Chair Donna Koch*
i Next Meeting October 20th
d) Stakeholder Engagement Committee – *Committee Chair Everett McDonald*
i Next Meeting November 2026
e) Police Transition Management Committee – *Committee Chair Natalia Reiman*
i Final meeting October 8th
f) Strategic Planning Committee – Committee Chair Natalia Reiman
i Next Meeting November 2nd

10. CLOSED SESSION

Motion to move into closed session in accordance with Section 197 of the Municipal Government Act and specified sections of the Freedom of Information and Protection of Privacy Act.
Moved by: Commissioner Koch Carried Unanimously.

10.1 Personnel – ATIA – Sec. 20(1)
10.2 Legal & Law Enforcement Matters – ATIA – Sec. 23(1)
10.3 Public Complaint Director – ATIA – Sec. 29(1)
10.4 Professional Standards – ATIA – Sec. 20

Motion to return to open session.
Moved by: Commissioner Travasso Carried Unanimously

11. BUSINESS ARISING FROM CLOSED SESSIONS

12. ROUND TABLE

13. NEXT MEETING – November 19, 2026

14. ADJOURNMENT - Chair Wong adjourned the meeting at 5:54 PM

_____ _____
Chair *Date*

_____ _____
Executive Director *Date*

GRANDE PRAIRIE
POLICE COMMISSION

Personnel Committee

October 20, 2026, 2:00 p.m.
Meeting Room #2 – Cedar Point
Meeting Minutes

In attendance:
Committee Chair Donna Koch
Commission Chair Dan Wong
Executive Director Wendy Hunt

Regrets:
Commissioner Lois Duke

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1. Call to Order: 8:32 a.m.
2. Land Acknowledgement
3. Outstanding Action Items
   3.1. Ongoing Tasks

Item	Description	Due	Person Responsible	Progress
Chief's Review – 2026	Performance Appraisal	June 2026	Committee/ED	Completed
Executive Director Review - 2026	Performance Appraisal	June 2026	Committee Chair	Completed

4. Closed Session

   Motion to move into closed session:
   Moved by: Commissioner Wong — Carried

5. Performance Appraisals

   5.1. Chief of Police
   5.2. Executive Director

   Motion to return to open session
   Moved by: Commissioner Wong — Carried

6. Business Arising from Closed Session
7. Round Table
8. Next Meeting: *October 30, 2026*
9. Adjournment – 3:30 p.m.

GRANDE PRAIRIE
POLICE COMMISSION

Personnel Committee

October 30, 2026, 3:00 p.m.
Training Room – Design Works Centre
Meeting Minutes

In attendance:
Committee Chair Donna Koch
Commission Chair Dan Wong
Commissioner Lois Duke
Executive Director Wendy Hunt

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1. Call to Order: 3:11 p.m.
2. Land Acknowledgement
3. Agenda Approval
   - 3.1. Amendment
     - 3.1.1. Item 5.1 Guest - Chief of Public and Protective Services, Arlen Miller
4. New Business
   - 4.1. Leadership & Performance Measurement Framework
   - 4.2. Employment Conditions Handbook, Schedule C
5. Closed Session

   Motion to move into closed session:
   Moved by: Commissioner Wong — Carried

   5.1. Guest - Chief of Public and Protective Services, Arlen Miller

   Motion to return to open session
   Moved by: Commissioner Duke — Carried
6. Business Arising from Closed Session
7. Round Table
8. Next Meeting: *TBD*
9. Adjournment – 6:00 p.m.

GRANDE PRAIRIE
POLICE COMMISSION

Finance Committee

November 12, 2026, 9:00 a.m.
GPPS Headquarters – West Meeting Room
MEETING MINUTES

In Attendance:
Commission Chair Dan Wong
Commissioner Wade Pilat
Wendy Hunt, Executive Director, GPPC
Chief Dwayne Lakusta, GPPS
Jodie Boyne, Manager Executive Support, GPPS

Regrets:
Committee Chair Warren Travasso

1. **CALL TO ORDER** 9:08 a.m. by acting Committee Chair, Commissioner Pilat

2. **AGENDA**

   Motion to approve the agenda as presented
   Moved by: Commissioner Wong — Carried

   Motion to move to closed session
   Moved by: Commissioner Wong — Carried

3. **2026 GPPS 3RD QUARTER UPDATE – CHIEF LAKUSTA AND JODIE BOYNE**

   Motion to return to open session
   Moved by: Commissioner Wong — Carried

4. **BUSINESS ARISING FROM CLOSED SESSION**

   4.1. GPPS 3rd Quarter Variance Report

   Motion to recommend the approval of the GPPS 3rd Quarter Variance Report be approved by the Commission
   Moved by: Commissioner Wong — Carried

5. **NEXT MEETING: TBD**

6. **MEETING ADJOURNED 10:15 A.M.**

Stakeholder Engagement Committee

November 16, 2026, 9:00 a.m.
Meeting Room #1 – Cedar Point
Minutes

In Attendance:

Committee Chair – Everett McDonald	Commissioner Lois Duke
Commissioner Wade Pilat	Executive Director Wendy Hunt

1. Call to Order 9:15 a.m.
2. Land Acknowledgement
3. Agenda

   Motion to approve the agenda as presented
   Moved by: Commissioner Duke — Carried
4. New Business

   4.1. Chamber of Commerce After 5 Mixer
   4.2. RCMP Liaison

   Motion that the Executive Director contact representatives from the RCMP, local school boards, the Chamber of Commerce, and Alberta Sheriffs to determine their interest in participating in regular meetings with the GPPC Stakeholder Engagement Committee, and report back to the Committee on the level of interest and potential meeting frequency.
   Moved by: Commissioner Pilat — Carried

   4.3. GPPS Foundation
      a. Request that a representative from the Northwestern Alberta Foundation be invited to attend an upcoming GPPC meeting as a delegate to provide an overview of the Foundation, its mandate, and potential opportunities to support the development of a Grande Prairie Police Service Foundation.
5. Next Meeting: *February 2027*
6. Adjournment 10:11 a.m.

Chief's Monthly Update
To The
Grande Prairie Police Commission

Meeting: GPPC Public Meeting
Date: November 26, 2026

Ongoing Initiatives

Transition to POJ Update:

On October 21 at 0600 hrs., the Grande Prairie Police Service officially assumed policing responsibilities for the City of Grande Prairie. This milestone marked the successful transition to a fully independent municipal police service, with all frontline operations supported by GPPS systems, policies, and operational procedures. Through the dedication and extensive preparation of our members, all core systems were successfully implemented, and patrol operations commenced as planned.

A significant achievement of the transition was the successful implementation of the AXON Records Management System (RMS), making GPPS the first police service in Canada to deploy the AXON RMS platform. As anticipated with the implementation of any major enterprise technology, particularly within a newly established police service, some post launch refinements were required. These were addressed as they emerged and did not impact our ability to respond to calls for service or meet the public safety needs of the community.

The majority of early adjustments related to business processes within the new RMS. While GPPS members received training prior to launch, most sworn officers and civilian professionals had spent their careers using the RCMP PROS records management system. Transitioning to a fundamentally different platform required employees to adapt established workflows while simultaneously identifying opportunities to improve processes in a live operational environment.

Recognizing the importance of continuous improvement, a dedicated cross-functional team was established during the third week of operations to review workflows, identify process gaps, and develop standardized process maps to support consistent use of the new system. Although extensive planning and testing occurred prior to launch, certain process refinements could only be identified through live operational use. This collaborative approach has enabled GPPS to continuously enhance system functionality and improve the efficiency and consistency of our operational processes.

Following the launch of our service, a coordinated communications campaign was implemented to inform the public of the successful transition to municipal policing and to highlight the achievement of becoming operational two years ahead of the original transition schedule. Timely media releases and social media communications were used to introduce the community to GPPS, its new technologies, and the service enhancements designed to improve our response to public safety needs.

The campaign generated significant positive engagement from the public, policing partners, and agencies across Canada, as well as internationally. The transition was widely recognized as a successful example of modern police service implementation, with particular interest in GPPS's innovative approach to technology, including being the first police service in Canada to implement the AXON Records Management System.

The positive response contributed to increased public awareness of GPPS and reinforced confidence in the Service's readiness and commitment to delivering professional, efficient, and effective policing. It also positioned Grande Prairie as a leader in modern municipal policing and demonstrated the collaborative efforts of the city, Police Commission, transition team, and GPPS members in achieving a successful launch.

Operational Initiatives Update:

- The Criminal Investigations Section (CIS) is formalizing the Third Option response process for sexual assault investigations while continuing to streamline investigative procedures with the local hospital. This work builds on the Community Safety and Well-Being (CSWB) initiatives that commenced prior to the Grande Prairie Police Service assuming Police of Jurisdiction.
- The agreement between GPPS, the City of Grande Prairie, and the Vendor for biometric monitoring within the cell block is nearing completion. Once finalized, installation of the system is expected to proceed promptly, further enhancing prisoner safety and continuous monitoring capabilities.
- Work continues to document, refine, and standardize operational processes across the organization. Establishing consistent procedures remains a priority as the Service continues to mature and identify opportunities for continuous improvement.

- Critical incident response planning for schools and the Community Knowledge Campus (CKC) continues to advance through enhanced collaboration with community partners. Key initiatives include:
    - Development of formal communication protocols between GPPS, the Public Safety Communications Centre (PSCC), school division administration, and CKC leadership.
    - Standardization of Initial Critical Incident Response protocols to promote a consistent and coordinated police response to high-risk incidents.
    - Planning for a multi-agency tabletop exercise involving Police, Fire, EMS, PSCC, Grande Prairie Public School Division, Grande Prairie & District Catholic Schools, and CKC leadership. The exercise will simulate an active threat event to validate response plans, identify opportunities for improvement, and strengthen interagency coordination.
- Frontline officers are receiving training on the Ontario Domestic Assault Risk Assessment (ODARA), an evidence-based tool used to assess the risk of future intimate partner violence. In circumstances where criminal charges are not appropriate, occurrences will be referred to the Domestic Violence Coordinator to facilitate connections with community-based support and intervention services. This approach strengthens early intervention efforts and supports the prevention of future violence.
- GPPS has submitted an application to the Federal Guns and Gang Violence Action Fund to enhance analytical capacity. If approved, the funding will support advanced analysis of crime trends, offender networks, and associations between individuals and events, further strengthening intelligence-led policing and proactive crime reduction strategies.
- Through our partnership with Forrest Green Solutions, GPPS has launched an online portal for individuals requiring criminal record checks. This initiative provides a more efficient and accessible option for members of the public while streamlining administrative processes and reducing the workload associated with these requests for municipal employees.

Enforcement Services – October 2026

7 Days a Week, 6:00am – 12:00am

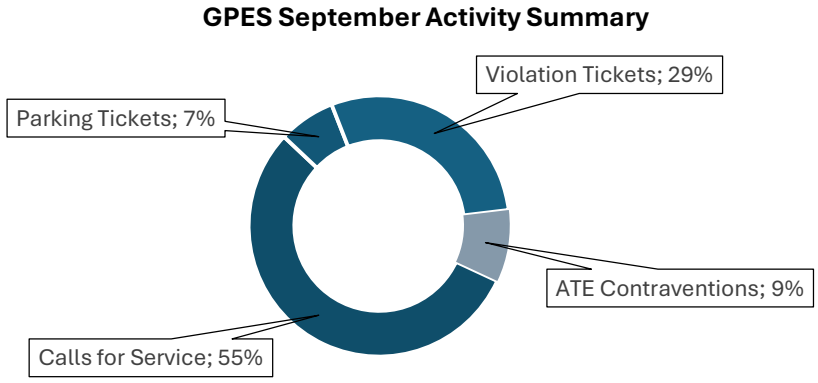
Summary Highlights

Calls for Service – *1490*

Parking Tickets – *192*

Violation Tickets – *785*

ATE Contraventions - 241



Special Projects

- Commercial Vehicle Inspections (CVSA)

Inspections Completed	Vehicles Passed Inspection	Vehicles with Remedial Action Required	Vehicles Placed Out-of-Service
51	27	8	16

- Vehicle for Hire Inspections – Enforcement Services completed the 2026 Fall Inspection Cycle for the vehicle for hire industry in Grande Prairie. These inspections are completed bi-annually during April and October to ensure vehicles transporting passengers within the city are mechanically sound, clean, and properly registered and insured for their industry. This season experienced a large turnout of vehicles, with 129 vehicles coming through for inspection. Typically, the department records anywhere from 100 – 115 vehicles per cycle (Spring and Fall). The results of these inspections can be viewed here:

DAY	Vehicles Booked	Vehicles Inspected	Passed	Failed	Passed on Reinspection	No Show	Unremedied Fails	Out of Service
1	21	20	17	3	3	1	0	0
2	17	30	21	9	6	0	1	1
3	18	21	13	8	3	0	1	0
4	20	30	22	4	5	0	1	0
5	22	28	18	7	3	1	6	0
TOTAL	**98**	**129**	**91**	**31**	**20**	**2**	**9**	**1**

Enforcement Services – October 2026

7 Days a Week, 6:00am – 12:00am

- GPES Representatives attended career fairs in Edmonton, Calgary, and Lethbridge in October.



Calls for Service

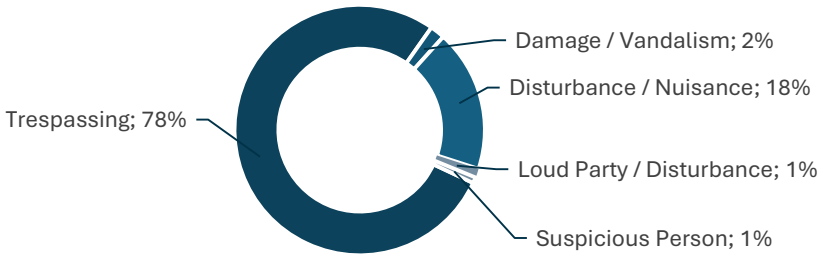
- Traffic Related – 885
- Social Disorder – 266
- Miscellaneous - 93
- Animal Control – 82

Licensing, Permitting, and Inspections

- Animal Licenses – 226
- Active Chauffeur Permits – 337
- Active Dispatch Licenses – 37
- Vehicle for Hire Inspections – 135

- The top four calls-for-service occurrence categories included traffic concerns, trespassing and unwanted persons complaints, miscellaneous calls for service and animal related concerns.
- Licensing and permits remained stable from the previous month except for a large increase in the number of vehicle for hire inspections completed as part of the Fall VFH Inspection cycle.

Social Disorder Analysis



Enforcement Services – October 2026

7 Days a Week, 6:00am – 12:00am

Seasonal & Additional Operations

- Wapiti House/Saint Lawrence Centre footprint illegal encampment enforcement ongoing weekly.
- Additional patrols of City Hall entrance, for persons loitering and sleeping in the area.
- Back to school patrols being completed daily.
- Muskoseepi Park patrols – clearing out illegal encampments from reoccurring locations.
- Additional patrols in the southeast area of the city targeting electric dirtbikes.

Public Engagement

- Halloween Parade at the Montrose Cultural Centre.
- Halloween – Peace Officer patrols for trick-or-treaters with a focus on road safety. Officers engaged the public and handed out candy.
- Peace Officer Seargent attended September Downtown Association meeting.

Training

- Bylaw Officer Training ongoing with new recruits.
- Oleoresin Capsicum (OC Spray) Recertifications.

Staffing

- Grande Prairie Enforcement Services is actively recruiting Community Peace Officers.

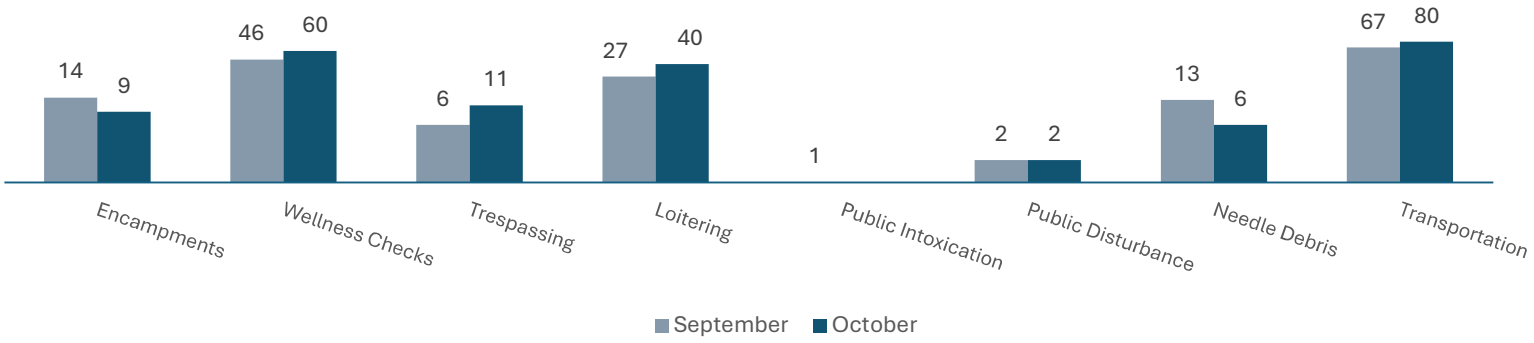
MOBILE OUTREACH

Reporting Period – October 2026

Monday – Friday, 7:00am – 7:00pm
Excluding Holidays

208	92%	165	153	499	20
Community Generated Calls for Service	Calls Resolved Without Escalation	Proactive Responses to Social Disorder	Client Initiated Referrals Were Supported	Needles Collected and Disposed of	New Clients to Mobile Outreach

Reason for Calls for Service Previous - Current Monthly Comparison



Note: Transportation — Requests for client support, originating from the hospital and partnering agencies.

Calls Received By

- Business and Agencies – **131**
  - Shelter – **4**
- Emergency and Health Services – **36**
  (Includes Police, Enforcement Service, EMS, Hospital, Fire)
- Community Members – **37**

Out of **208** Calls for Service, **192** Were Resolved Through an Outreach First Approach.

Outcomes of Outreach Interactions Including Proactive Engagements

- Recovery Focused Care – **15**
  (Clients connected to recovery-oriented supports, including the Opioid Dependency Program, Addictions Counselling, Opioid Agonist Therapy (OAT), and Detox Services)
- Basic Needs – **159**
- Diversion – **1**
- Food Security – **52**
- Medical Supports – **35**
- Shelter – **179**
- Other – **527**
  (Referred to case workers, community services, emergency services, provided information, follow up, needle pick up, gone on arrival)

245 Unique Individuals were Supported During the Month of October.

MOBILE OUTREACH

Reporting Period – October 2026

Monday – Friday, 7:00am – 7:00pm
Excluding Holidays

Encampment Response & Support

Continued outreach and engagement with individuals residing in encampments, providing connections to appropriate supports and services.

- Total Structures Responded to – **29**
- Found Proactively – **20**

Status of Active Encampments at Months End – **2**

Case Management Services

Case Workers provide individualized support to individuals experiencing complex barriers to housing stability. Through coordinated case planning, system navigation, and connections to community resources, Case Workers help reduce barriers, prevent duplication of services, and support individuals in progressing toward housing readiness and greater stability.

- New Referrals Received – **20**
  (Individuals connected to case management and stabilization supports)
- Identification – **3**
  (Individuals assisted in obtaining ID to access services)
- Financial Supports – **3**
  (Individuals assisted with accessing financial resources to address barriers to housing readiness)
- Diversion – **4**
  (Relocation to home community, natural supports or other community services)
- Housing Supports – **12**
  - Housing Assessments Completed; Referrals made to the Housing HUB Table – **4**
  - Completed Housing Applications – **1**
  - Connected to Housing Loss Prevention – **1**
  - Grande Spirit – **5**
  - Other – **1**
    (Risk Assessments, Viewings, Housing Interviews)

Staffing and Recruitment

- Outreach Worker – **2**
- Casual Case Worker – **4**
- Temporary Outreach Worker – **1**
- Administrative Assistant – **1**
- Needle Mitigation Worker – **1**

Training and Professional Development

- Applied Suicide Intervention Skills Training (ASIST) –**1**

Special Projects

Computer-Aided Dispatch

- Mobile Outreach staff completed Computer-Aided Dispatch (CAD) training in preparation for the Grande Prairie Police Service transition and go-live on October 21, 2026, ensuring seamless integration while improving coordination of community response and crisis diversion efforts.

Connect Day – October 15, 2026

- Mobile Outreach attended Connected Day, hosted by the Grande Prairie Friendship Centre, a collaborative initiative designed to connect vulnerable individuals with essential community services. Staff engaged with attendees who stopped by our Mobile Outreach table and provided transportation assistance to reduce barriers to participation.

2026 Point-in-Time Count (PiT)

- Mobile Outreach participated in the Alberta-wide Point-in-Time Count on October 1, helping gather critical data on homelessness within Grande Prairie. Staff completed 83 surveys with individuals experiencing unsheltered homelessness,

providing valuable information to support evidence-based planning, funding decisions, and service delivery strategies aimed at reducing homelessness in our community.

Community Collaboration

- Through a collaboration with Northreach Society and the City of Grande Prairie Parks Department, Mobile Outreach's Needle Mitigation Worker facilitated the relocation of a community needle disposal bin to Jubilee Park, an identified hotspot for needle debris. Parks installed a concrete pad to support the structure, and the bin is now actively being utilized, improving access and community safety.

GRANDE PRAIRIE
POLICE COMMISSION

Public Complaint Report

The Commission met with the Police Review Commission (PRC) during their visit to Grande Prairie on November 20, 2026. Discussions focused on public complaint levels, the role and responsibilities of the Police Commission, and the process for reporting complaint statistics to the Commission.

As part of ongoing collaboration, the PRC will provide monthly updates to the Police Commission, including statistics on the number of complaints received and the types of complaints reported.

The Commission looks forward to continuing to build its relationship with the PRC, supporting the development of its processes, and maintaining an understanding of public complaint activity within the community.

GRANDE PRAIRIE
POLICE COMMISSION

Executive Director Report

November 26, 2026

The Grande Prairie Policing Committee

At the City of Grande Prairie's Public and Protective Services Committee meeting held on October 27, 2026, a decision was made to disestablish the Grande Prairie Policing Committee, following the Grande Prairie Police Service becoming the police of jurisdiction on October 21, 2026, and the completion of the RCMP policing contract.

As part of this decision, amendments to City of Grande Prairie Bylaw C-1455 (Police Commission Bylaw) and Bylaw C-1422 (Boards and Committees Bylaw) were also passed to formally reflect the disestablishment of the Grande Prairie Policing Committee.

A secondary decision was also passed to establish a default two-year term for City Councillors appointed to the Grande Prairie Police Commission.

Commissioner Technology

The tablets are currently with GPPS IT, where they are being configured for Commissioner use. Technicians are working directly with Samsung to complete the necessary technology setup. Once configured, Commissioners are expected to have access to Outlook, SharePoint, and the basic Microsoft Office Suite.

Delegate Presentations to Commission for 2027

During the recent Stakeholder Engagement Committee meeting, members discussed the opportunity to invite representatives from various community organizations and agencies to provide presentations to the Commission. The purpose of these presentations would be to enhance the Commission's understanding of the organizations, services, programs, and resources available within the community, as well as the roles they play in supporting public safety and community well-being.

The following organizations and agencies have already been identified as potential presenters. Additional suggestions are welcomed, and Commissioners are encouraged to recommend other organizations, agencies, or programs that they feel would be beneficial for the Commission to learn more about. More information can be found at the end of the document.

- Northreach Society/HIV North
- St. Lawrence Centre
- Wapiti House
- PACE Centre
- Caribou Child & Youth Centre
- Mustard Seed
- Friendship Centre
- Sunrise House
- Constable Mir Lohdi (GPPS)

Governance Training for the Commission

Further to the Commission's request for the Executive Director to explore governance training opportunities for Commissioners, I have been in discussions with Wendy Moshuk from the Government of Alberta.

Wendy will be working with her team to identify potential training opportunities and determine what they may be able to offer the Commission. As this will require some coordination and development of a suitable program or training plan, it may take a little time to establish.

The goal is to have the initial training opportunity available to the Commission in early 2027. I will provide further updates as information becomes available.

Strategic Planning Retreat Update
The Commission determined at its November 17, 2026 meeting that a potential strategic planning retreat could be held January 29–31, 2027, in Edmonton.

Prior to the date being established, three quotes had been received for consideration. Following the Commission's discussion and selection of the proposed dates, the Executive Director contacted all three proponents to confirm their availability. To date, two of the three have confirmed that they are available for the proposed dates, while the third has advised that they are checking their schedule and will provide confirmation.

The Strategic Planning Committee had originally been scheduled to meet on November 2, 2026. However, due to the transition to Alberta Standard Time and the resulting calendar discrepancies, quorum was not achieved and the meeting could not proceed.

A breakdown of the three quotes received, along with the availability information obtained to date, is attached for the Commission's review and consideration.

Suggested Delegate Presentations to Commission

Northreach Society/HIV North - Grande Prairie-based, not-for-profit organization that promotes community health and well-being throughout Northern Alberta. The organization provides harm reduction services, overdose prevention and education, confidential HIV and Hepatitis C testing, sexual health services, and supervised consumption services. Northreach also offers community outreach, support for 2SLGBTQ+ youth, and food security programs through its Helping Hands division. Its overall focus is on improving access to health and social supports through education, prevention, compassion, and community partnerships.

St. Lawrence Centre - is a daytime drop-in and support facility in Grande Prairie, operated by the Wapiti Community Support Association (WCSA). It provides a safe, low-barrier space for adults experiencing homelessness or housing instability, including individuals who may not have access to daytime shelter. Services include access to washrooms, showers, laundry facilities, telephone, Wi-Fi, coffee and snacks. The Centre also provides outreach and resource navigation, helping individuals connect with income support, identification, housing, and addiction recovery services. Its overall focus is to provide basic necessities, daytime respite, and connections to community supports for vulnerable individuals.

Wapiti House - is an emergency shelter and housing-support facility in Grande Prairie, operated by the Wapiti Community Support Association (WCSA). It provides 24-hour, low-barrier emergency shelter services for adults experiencing homelessness, including overnight accommodations and support for individuals who may be intoxicated. The facility also offers transitional housing and connects individuals with additional community resources, including healthcare, housing, addiction recovery services, and social supports. Wapiti House works with community partners to address homelessness, housing instability, and the needs of vulnerable individuals.

PACE Centre - is a Grande Prairie-based, not-for-profit organization providing specialized support, counselling, education, and crisis intervention for individuals and families affected by sexual violence, sexual abuse, family violence, and trauma. Services include therapeutic counselling for children, youth, and adults, crisis support, family intervention, women's support groups, safe visitation services, and educational workshops for community organizations and frontline professionals. PACE also operates the Caribou Child & Youth Centre, which provides a coordinated, child-friendly environment for children and youth who have experienced abuse or witnessed violence. The organization's overall focus is on supporting survivors, promoting healing, preventing violence, and building safer, more informed communities.

Caribou Child & Youth Centre - is a specialized Child Advocacy Centre in Grande Prairie that supports children and youth under the age of 18 who have experienced or witnessed sexual abuse, physical abuse, psychological abuse, exploitation, neglect, or other forms of trauma. The Centre provides a safe, child-friendly environment where children and their non-offending family members can access coordinated support throughout the investigative and justice processes.

The Centre operates through a multidisciplinary partnership involving the RCMP, Grande Prairie Police Service (GPPS), Children & Family Services, PACE, Victim Services, Crown Prosecution, and other community partners. Services include recorded forensic interviews, crisis intervention, counselling and therapeutic supports, family advocacy, court preparation, and assistance throughout court proceedings. Its primary objective is to minimize further trauma, reduce the need for children to repeatedly recount their experiences, and ensure families have support throughout the process.

Mustard Seed - is a faith-based, not-for-profit organization that works to address homelessness, poverty, and social vulnerability. In Grande Prairie, the organization operates Cedar Point (formerly the Coordinated Care Campus), a permanent supportive housing facility providing safe, affordable housing for individuals experiencing homelessness or housing instability. Residents have access to wraparound supports, including connections to healthcare, mental health and addiction services, food resources, Indigenous and multicultural supports, and other community services. The Mustard Seed's overall approach focuses on helping individuals achieve stability, maintain housing, and work toward greater independence and well-being

Friendship Centre - is an Indigenous-led, not-for-profit organization established in 1965. Its mandate is to improve the well-being of Indigenous peoples and the broader community through culturally rooted programs, community partnerships, and support services. The Centre offers a wide range of programs addressing food security, housing stability, mental health, cultural connection, youth development, and family support. Services include community meals, Indigenous Elder support, housing assistance and eviction prevention, outreach services, mental health navigation, early childhood programming, and youth activities. The Centre also provides harm reduction education, HIV and Hepatitis C awareness and testing support through its Northern Indigenous Health Alliance. Its overall focus is to reduce barriers, strengthen cultural connections, and improve access to essential community resources

Sunrise House - is a not-for-profit organization operated by the Grande Prairie Youth Emergency Shelter Society (GPYESS). It provides 24-hour emergency shelter and support services for youth aged 12–17 who are experiencing homelessness, family conflict, abuse, exploitation, or unsafe living situations. Services include emergency accommodation, food, clothing, personal care items, crisis intervention, individualized case management, and support with family reunification.

In addition to emergency shelter, Sunrise House offers several programs, including The Loft, which provides transitional housing for youth aged 15–24 to develop independent living skills, and Kickstand Youth Hub, which connects youth aged 11–25 with mental health supports, counselling, substance-use services, peer support, employment resources, and wellness programming. The organization's overall focus is on preventing youth homelessness, providing safe environments, strengthening family and community connections, and helping young people build long-term stability.

Constable Mir Lohdi (GPPS) - Cst. Mir Lodhi serves as the Grande Prairie Police Service's Community Engagement Constable, focusing on building relationships, strengthening community partnerships, and promoting public safety through education, crime prevention, and proactive engagement. He brings more than 27 years of policing and community safety experience, including previous service with the Toronto Police Service.

His role is centred on proactive, relationship-based policing, with an emphasis on education, prevention, inclusion, and connecting residents with appropriate resources. His work provides an opportunity to strengthen communication between GPPS and the diverse communities and organizations throughout Grande Prairie.

GRANDE PRAIRIE POLICE COMMISSION

2027 Strategic Planning Retreat

Public Summary of Facilitator Proposals

Prepared November 2026

The Grande Prairie Police Commission is considering proposals to support its 2027 strategic planning retreat. The retreat is intended to help the Commission review its strategic direction, clarify priorities and identify practical ways to measure progress. This summary provides a high-level overview of the three proposals received.

Proposal overview

Proposal / Facilitators	Proposed length	Proposed timing	Primary focus
CivicExcellence **Tracey Lorenson**	2 days	January 29–31, 2027	Strategic alignment, governance, Commissioner discussion and priority setting
Gandam / McCarroll **Tyler Gandam and Trina McCarroll**	2–3 days	January 29–31, 2027	Governance following the transition, stakeholder relationships and development of a strategic plan
Hawken Consulting **Brett Hawken and Rod Hawken**	2 days	January 29–31, 2027	Future direction, strategic priorities, performance measures and public accountability

Estimated costs

The estimates below are based on the information provided in each proposal. Final costs may vary depending on the retreat arrangements, travel requirements and any optional services selected.

Proposal	Estimated investment	Cost information
CivicExcellence	$20,000	GST and travel / expenses additional
Gandam / McCarroll	$26,250	Estimated total including GST and travel
Hawken Consulting	$19,350–$19,850	Estimated total including GST and travel

Preparation and proposed deliverables

Proposal	Before the retreat	During / following the retreat
CivicExcellence	Review of the existing strategic plan, leadership consultation and a pre-session survey.	Facilitated retreat, meeting notes and a management tracking sheet. The Commission would develop the strategic plan and related initiatives following the retreat.
Gandam / McCarroll	Governance and document review, individual stakeholder interviews and a pre-retreat strategic brief.	Retreat facilitation, strategic plan development, annual Commission work plan, communications and stakeholder engagement strategy, and support to finalize and present the plan.
Hawken Consulting	Commissioner self-evaluation, briefing materials and planning calls.	Facilitated retreat, strategic priorities and success measures, a strategic plan framework and a public reporting framework. A public-facing dashboard is available as an optional service.

Facilitator experience

CivicExcellence — The proposal highlights more than 25 years of local government experience, including senior executive experience in public safety, as well as work in governance, strategic planning, conflict resolution and executive leadership.

Gandam / McCarroll — The proposal combines municipal governance and elected-official experience with professional facilitation and human-resources expertise. Relevant experience includes strategic planning, organizational culture, governance and performance measurement.

Hawken Consulting — The proposal highlights municipal leadership and experience with municipal-police relationships, police governance and strategic planning processes.

GRANDE PRAIRIE
POLICE COMMISSION

Financial Update

November 26, 2026

October 2026 Financial Update

The Grande Prairie Police Commission monitors its operating budget to support its governance, oversight and administrative responsibilities. This update provides a high-level summary of the Commission's 2026 financial position to the end of October.

$203,455	**$294,412**	**$287,764**
Year-to-date expenditures	2026 approved budget	Projected year-end expenditures

The current forecast indicates that the Commission is expected to remain within its approved 2026 operating budget.

Where are Funds Used?

Commission expenditures support the administration and operation of the Commission, including:

Personnel and governance: staffing, benefits and Commissioner per diems.
Travel and professional development: travel, conferences and training.
Operating supplies: office materials and general supplies.
Contracted and professional services: memberships, meetings, public relations and consulting services.
Technology: software and related technology costs.

OPERATING VARIANCE REPORT

2026 QUARTER 3

GRANDE PRAIRIE POLICE SERVICE



Operating Variances

For the period ending September 30, 2026

Department	Description	Total
Police Commission	Forecasted surplus in governance membership fees and travel.	6,648
Policing Fiscal Services	Forecasted shortfall due to increased contractual obligation costs.	(53,000)
Police Transition	Forecasted surplus primarily due to the transfer of police transition grant funding from capital to operating budgets and the timing of new hires, partially offset by higher expenditures for software and ammunition.	492,035
Grande Prairie Police Service	Forecasted shortfall primarily due to increased contractual obligations and overtime costs, along with an increase of cloud services and software expenditures.	(181,090)
Enforcement Services	Forecasted surplus is primarily due to the transition of Automated Traffic Enforcement services in-house, savings in utilities and maintenance at the animal pound, and salary savings due to vacancies.	186,561
Mobile Outreach	Forecasted surplus primarily due to staffing vacancies and reduced overtime requirements, software and relocation services.	189,364
Policing Support	Forecasted surplus primarily due to staffing vacancies, increased revenues from criminal record checks, and savings in operating expenditures related to travel and training, utilities, and telephone costs.	687,084
RCMP Contract	Forecasted surplus primarily due to the 2025–2026 reconciliation and lower-than-budgeted FTE utilization.	2,400,000
Total Operating Surplus		**3,727,600**

Capital Projects

For the period ending September 30, 2026

Project	Carry Forward Budget	Approved Capital Budget	YTD Expenditures	Transfers within Capital Projects	Surplus Funds to Reserves/ Grants	Available Funding at end of Period	Remaining Cost to Completion	Forecasted Surplus/ Deficit
GPPS Transition Grant								
Fleet Additions	363,274	-	(146,769)	-	(216,505)	-	-	-
GPPS (2025)								
Tactical Equipment	15,000	-	(17,048)	-	-	(2,048)	-	(2,048)
Network Infrastructure	400,000	-	(9,428)	-	-	390,572	390,572	-
GPPS (2026)								
Building Signage	-	25,000	-	-	-	25,000	27,759	(2,759)
Containment & Sniper Specialty Equipment	-	107,000	-	-	-	107,000	107,000	-
Cyber Security	-	350,000	-	-	-	350,000	148,920	201,080
Drones & Equipment	-	33,078	-	-	-	33,078	34,251	(1,173)
Forensic Ident Equipment	-	85,000	(4,555)	-	-	80,445	83,985	(3,540)
Fleet Additions	-	248,000	(159,512)	-	-	88,488	88,488	-
Scheduling Software	-	27,000	-	-	-	27,000	27,000	-
Enforcement (2025)								
Grande Prairie Regional Animal Pound Building Renovations	14,840	-	-	-	(14,840)	-	-	-
Total Capital	**793,114**	**875,078**	**(337,312)**	**-**	**(231,345)**	**1,099,535**	**907,973**	**191,561**

GRANDE PRAIRIE POLICE SERVICE

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