



**GRANDE PRAIRIE  
POLICE COMMISSION**

**Regular Meeting**

February 19, 2026, 3:00 p.m.

Centre 2000, Al Robertson Room

*Members of the public will have the opportunity to make a presentation or raise a question at a meeting, whether with respect to an item on the agenda or to make a general inquiry. If you wish to bring forward a question at the meeting or make a presentation, please contact the Executive Director at [PoliceCommission@cityofgp.com](mailto:PoliceCommission@cityofgp.com) at least 72 hours prior to the meeting. (Please note that complaints about officer conduct will not be addressed at this forum).*

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**1. CALL TO ORDER**

**2. LAND ACKNOWLEDGEMENT**

**3. APPROVAL OF AGENDA**

**4. CONSENT AGENDA**

- 4.1 Minutes of January 15, 2026, Regular Commission Meeting
- 4.2 Minutes of January 20, 2026 Policy and Governance Committee Meeting
- 4.3 Minutes of January 22, 2026 Police Transition Management Committee Meeting
- 4.4 Minutes of January 27, 2026 Personnel Committee Meeting

**5. PUBLIC INQUIRIES AND DELEGATIONS TO THE COMMISSION**

- 5.1 Native Counselling Services of Alberta – *Laurie Emin and Melody Parker*

**6. BUSINESS ARISING**

**7. NEW BUSINESS**

**8. STANDING ITEMS**

- 8.1 Chair Report
- 8.2 Chief Report – *Chief Lakusta*
  - a) *CSWB Presentation -Melissa Byers*
- 8.3 Public Complaint Update
  - a) PRC Update
- 8.4 Executive Director Report
- 8.5 Committee Updates
  - a) Finance Committee – Next Meeting March 5<sup>th</sup>
  - b) Policy & Governance Committee – Next Meeting June 23<sup>rd</sup>
    - i Section 3.3 Jurisdiction and Section 3.4 Personnel
    - ii GPPS Policy Review
  - c) Personnel Committee – Next Meeting June 2<sup>nd</sup>
  - d) Stakeholder Engagement Committee – Next Meeting April 30<sup>th</sup>
  - e) Police Transition Management Committee – Next Meeting February 26<sup>th</sup>

**9. ROUND TABLE**

**10. CLOSED SESSION**

- 10.1 Personnel – FOIP – Sec. 17(4)
- 10.2 Law Enforcement Matters – FOIP – Sec. 20(1)
- 10.3 Public Complaint Director – FOIP – Sec. 24(1)
- 10.4 Professional Standards – FOIP – Sec. 17(4)

- a) Personnel Committee
  - i 360 Review – *discussion with Bobbi Chamberlain*
  - ii Decorum
  - iii Review on monthly meeting dates
- b) Policy & Governance Committee
  - i Section 3.1(1) Tiered Policing

**11. BUSINESS ARISING FROM CLOSED SESSION**

**12. CLOSED – Commission Discussion**

**13. NEXT MEETING *March 19,2026***

**14. ADJOURNMENT**



**GRANDE PRAIRIE  
POLICE COMMISSION**

**Regular Meeting**

January 15, 2026, 3:00 p.m.

Centre 2000, Al Robertson Room

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**Attendees:**

Chair Dan Wong  
Commissioner Warren Travasso  
Commissioner Tim Burnham

Commissioner Lois Duke  
Commissioner Wade Pilat  
Commissioner Dylan Bressey

**Others:**

Wendy Hunt, Executive Director  
Chief Dwayne Lakusta, GPPS  
Superintendent Greg Redl, GPPS  
Superintendent John Respet, GPPS

Inspector Dave Knibbs, GPPS  
Darrin Balanik, GPPS  
Jacqueline Daigneault, GPPS

**Regrets:**

Commissioner Natalia Reiman

Commissioner Donna Koch

**1. CALL TO ORDER 3:22**

**2. LAND ACKNOWLEDGEMENT**

**3. APPROVAL OF AGENDA**

Motion to approve the Agenda as presented  
Moved by: Commissioner Burnham  
Carried Unanimously.

**CONSENT AGENDA**

- 3.1 Minutes of November 20, 2025, Regular Commission Meeting
- 3.2 Minutes of December 3, 2025 Police Transition Management Committee Meeting
- 3.3 Minutes of December 19, 2025 Special Commission Meeting
- 3.4 Minutes of January 8, 2026 Police Transition Management Committee Meeting

Motion to approve the Consent Agenda as presented.  
Moved by: Commissioner McDonald  
Carried Unanimously.

**4. PUBLIC INQUIRIES AND DELEGATIONS TO THE COMMISSION**

**5. BUSINESS ARISING**

**6. NEW BUSINESS**

- 6.1 Letter from Public Safety and Emergency Services RE: ASFCP

**7. STANDING ITEMS**

- 7.1 Chair Report
- 7.2 Chief Report

Motion to accept the Chief's Monthly Report.  
Moved by: Commissioner Duke  
Carried Unanimously.



Chair



ED

Public Complaint Update

- a) PRC – Grande Prairie Transition Package

7.3 Executive Director Report

- a) Draft Sub Committee Calendar
- b) Draft Conference Budget

7.4 Committee Updates

- a) Finance Committee
- b) Policy & Governance Committee – **Next Meeting January 20<sup>th</sup>**
- c) Personnel Committee – **Next Meeting January 27<sup>th</sup>**
- d) Stakeholder Engagement Committee
- e) Police Transition Management Committee – **Next Meeting January 22<sup>nd</sup>**

**8. ROUND TABLE**

**9. CLOSED SESSION**

- 9.1 Personnel – FOIP – Sec. 17(4)
- 9.2 Law Enforcement Matters – FOIP – Sec. 20(1)
- 9.3 Public Complaint Director – FOIP – Sec. 24(1)
- 9.4 Professional Standards – FOIP – Sec. 17(4)

Motion to move into closed session in accordance with Section 197 of the Municipal Government Act and specified sections of the Freedom of Information and Protection of Privacy Act.

Moved by: Commissioner Burnham

Carried Unanimously.

Motion to return to open session.

Moved by: Commissioner Duke

Carried Unanimously

**10. BUSINESS ARISING FROM CLOSED SESSION**

10.1 Grande Prairie Cell Block MOU and RCMP Detachment Building Lease

Motion to have Commissioner Burnham attend meetings regarding the Cellblock MOU and Police Detachment Lease discussions with Chief Miller, Jamie Freeman and external counsel.

Moved by: Commissioner Duke

Carried Unanimously

10.2 Letter to City of Grande Prairie

Motion for the Commission Chair to draft a letter to the City of Grande Prairie outlining the roles and responsibilities of the Policing Committee, the Police Commission and the Chief of Police.

Moved by: Commissioner McDonald

Carried Unanimously

10.3 Commissioner Travasso formally recognized and commended Commissioner Burnham for the significant time, effort, and diligence he has devoted to researching the Policing Committee, noting how this has contributed directly and meaningfully to advancing the police transition process.

**11. NEXT MEETING - February 19,2026**

**12. ADJOURNMENT** Chair Wong adjourned the meeting at 7:45 PM

\_\_\_\_\_  
*Chair*

\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Executive Director*

\_\_\_\_\_  
*Date*



## Policy & Governance Committee

January 20, 2026, 2:00 p.m.  
Meeting Room #1 – Cedar Point  
Minutes

### In Attendance:

Committee Chair Dylan Bressey  
Commissioner Everett McDonald  
Commissioner Tim Burnham

Executive Director Wendy Hunt, GPPC  
Executive Director Darrin Balanik, GPPS

1. Call to Order 2:07 p.m.
2. Land Acknowledgement
3. Agenda  
Motion to approve the agenda as presented  
Moved by: Commissioner Burnham  
Carried
4. Action Items from Previous Meeting

Item	Description	Due	Lead	Progress	Completed
Section 2.15 <i>Records Management and Access to Information</i>	Review and complete amendments to reflect legislation changes	January 2026	Executive Director	In Progress	
Section 2.19 <i>Complaints</i>	Review and complete amendments to reflect the creation of the Police Review Commission	January 2026	Executive Director	In Progress	
Section 2.11, S. 2.12, S. 2.13, S. 2.14, S. 2.16, S. 2.17, and S. 2.18	Bring forward to Commission	2025-09-18	Committee Chair	Completed	2025-10-16
Communication Plan	Bring forward to Commission	2025-09-18	Committee Chair	Completed	2025-10-16

5. Business Arising
6. Policy Review  
Motion to move to closed session  
Moved by: Commissioner McDonald  
Carried
  - 6.1. Grande Prairie Police Commission
    - 6.1.1. Section 3.1 *Approach to Policing*
    - 6.1.2. Section 3.2 *Management of the Police Service*
      - a. *Appendix H*
    - 6.1.3. Section 3.3 *Jurisdiction*
    - 6.1.4. Section 3.4 *Personnel*
    - 6.1.5. Section 3.5 *Reporting*
      - a. *Appendix G*

6.2. Grande Prairie Police Service

- 6.2.1. Part 1, Chapter A – *Guiding Principles*
- 6.2.2. Part 1, Chapter K – *Gifts, Contributions, Prizes & Promotional Items*
- 6.2.3. Part 12, Chapter A - *Code of Conduct*
- 6.2.4. Part 12, Chapter G - *Employment*
- 6.2.5. Part 12, Chapter J - *Performance and Development*
- 6.2.6. Part 12, Chapter M - *Leave*
- 6.2.7. Part 17, Chapter A – *Prevention of Workplace Violence and Harassment*
- 6.2.8. Part 17, Chapter B – *Employee and Family Assistance Program*

Motion to move to open session  
 Moved by: Commissioner Burnham  
 Carried

- 7. Recommendations to Police Commission
  - 7.1. Grande Prairie Police Commission Policy Updates
    - 7.1.1. Section 3.3 – Jurisdiction
    - 7.1.2. Section 3.4 - Personnel

Motion to approve the review of Commission policies and present to Police Commission  
 Moved by: Commissioner Burnham  
 Carried

7.2. Grande Prairie Police Service Policy Workplan & Schedule

Motion to approve the review of Police Service policies, workplan and schedule and to present to Police Commission  
 Moved by: Commissioner McDonald  
 Carried

- 8. Next Meeting: *June 23, 10:00 a.m.*
- 9. Meeting adjourned 3:59 p.m.
- 10. Action Items for Next Meeting

Item	Description	Due	Lead	Progress	Completed
Section 3.1 <i>Approach to Policing</i>	Bring forward to GPPC for discussion on Tiered Policing & Community Engagement Advisory Groups	2026-02-19	Committee Chair & ED Balanik	In Progress	
Section 3.2 <i>Management of the Police Service &amp; Appendix H</i>	ED Balanik to discuss with Chief regarding delegation of interim/acting Chief	2026-06-23	ED Balanik	In Progress	
Section 3.5 <i>Reporting</i>	Annual and quarterly reports to GPPC	2026-06-23	ED Balanik	In Progress	
Section 2.15 <i>Records Management and Access to Information</i>	Review and complete amendments to reflect legislation changes	2026-06-23	ED Hunt	In Progress	
Section 2.19 <i>Complaints</i>	Review and complete amendments to reflect the creation of the Police Review Commission	2026-06-23	ED Hunt	In Progress	



GRANDE PRAIRIE  
POLICE COMMISSION

**Police Transition Management Committee**

January 22, 2026, 10:00 a.m.  
Community Room – GP Museum  
**MEETING MINUTES**

**In attendance:**

Commission Chair Dan Wong	Superintendent Adrian Marsden, RCMP (virtual)
Commissioner Timothy Burnham	Senior Executive Nadim Lakhani, RCMP (virtual)
Chief Dwayne Lakusta, GPPS (virtual)	A/Commr. Wayne Nichols, RCMP (virtual)
Superintendent John Respet, GPPS (virtual)	Chief of Public & Protective Services – Arlen Miller
Inspector Dave Knibbs, GPPS (virtual)	Executive Director Wendy Hunt
Inspector Mark McDougald, RCMP	

**Regrets:**

Committee Chair Natalia Reiman	C/Supt. Leon Fiedler, RCMP
Jamie Freeland, Solicitor City of Grande Prairie	Executive Director Darrin Balanik, GPPS

1. **CALL TO ORDER** 10:05 a.m.
2. **LAND ACKNOWLEDGEMENT**
3. **AGENDA**  
 Motion to approve the agenda as presented.  
 Moved by: Commissioner Burnham  
 Carried unanimously  
  
 Motion to move to closed session.  
 Moved by: Commissioner Burnham  
 Carried unanimously
4. **CLOSED SESSION**
  - 4.1. Demobilization & Mobilization Plan
  - 4.2. Communications Plan
  - 4.3. Advocacy and Strategic Direction
 Motion to move out of closed session  
 Moved by: Commissioner Burnham  
 Carried unanimously
5. **BUSINESS ARISING FROM CLOSED SESSION**
6. **NEXT MEETING:** *February 26, 2026 (virtual)*
7. **ADJOURNMENT** 10:29 a.m.

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*Chair*

\_\_\_\_\_

*Date*

\_\_\_\_\_

*Executive Director*

\_\_\_\_\_

*Date*



**Personnel Committee**  
January 27, 2026, 2:00 p.m.  
Meeting Room #1 – Cedar Point  
Agenda

1. Call to Order
2. Land Acknowledgement
3. Agenda
  - 3.1. Amendment #1 – Strategic Planning
  - 3.2. Amendment #2 – Meeting Decorum

Motion to approve the agenda as amended

Moved by: Commissioner Wong

Carried

Motion to move into Closed Session

Moved by: Commissioner Wong

Carried

4. Action Items
  - 4.1. Ongoing Tasks

Item	Description	Due	Person Responsible	Progress
<b>Chief's Review - 2025</b>	Complete Chief's annual review	2025-Jul-17	Committee Chair	Completed

- 4.2. New Tasks

Item	Description	Due	Person Responsible	Progress
<b>Chief's Review – 2026</b>	Distribute - <a href="#">Performance Matrix</a> to Commission	2026-Feb-19	ED	
<i>**Dates to be determined for a 360° Review (awaiting City information)</i>	Identify & Contact Stakeholders for Review	2026-Feb-19	Committee/ Committee Chair	
	Complete – Performance Matrix	2026-Mar-19	Commission	
	Compile Performance Matrix & forward to Committee Chair	TBD	ED	
	Discussion of Matrix Results and Stakeholder Input (Commission Meeting – closed session)	TBD	Committee Chair	
	Performance Review with Chief	TBD	Committee	
	Bring forward recommendations to Commission	TBD	Committee Chair	
	Advise Chief, and City HR Dept, of decision and/or changes	TBD	Commission Chair	

Item	Description	Due	Person Responsible	Progress
<b>Executive Director Review - 2026</b>	Identify 2-3 Key Stakeholders to approach	2026-Feb-19	Committee Chair	
	Reach out to Key Stakeholders for input on questions developed	2026-Jun-18	Committee Chair	
	Distribute - <a href="#">Performance Matrix</a> to Commission	2026-Feb-19	ED	
	Complete – Performance Matrix	2026-Mar-19	Commission	
	Compile performance matrix results	2026-Mar-31	Committee Chair	
	Discuss results of input from Commission and Stakeholders with Commission in Closed Session	2026-Apr-16	Committee Chair	
	Performance Review with ED	2026-05-25	Committee	
	Bring forward recommendations to Commission	2026-Jun-18	Committee Chair	
	Advise ED, and City HR Dept, of decision and/or changes	2026-Jun-19	Commission Chair	
	<b>Commissioner Intentions</b>	Commissioners’ declarations of intent to continue service for terms ending in 2026 and proposed new end dates - <i>Declaration Form created and to be distributed by ED</i>	2026-Feb-19	Commission

- 4.3. Strategic Planning
- 4.4. Meeting Decorum

5. Standing Items

- 5.1. Staff Quarterly Accrual Summary Report

Motion to move out of Closed Session  
 Moved by: Commissioner Wong  
 Carried

6. Business Arising from Closed Session

- 6.1. Letter to be drafted to the Mayor for Commission Continuity
- 6.2. Recommend that the Police Commission examine the potential adjustment of the Policing Committee meeting dates

Motion to accept business arising  
 Moved by: Commissioner Duke  
 Carried

7. Next Meeting: June 9, 2026

8. Adjournment – 3:26 p.m.



# Chief's Monthly Update To The Grande Prairie Police Commission

Meeting: GPPC Public Meeting

Date: February 19, 2026

## Ongoing Initiatives

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### **1. Current Staffing Deployment on assignment to the RCMP**

- Three Sergeants front line operations (one acting)
- 28 Constables front line operations
- Five Recruits completing Block 2 training
- Three Detectives assigned to Criminal Investigations Section (CIS)
- One Detective assigned to ALERT
- One Detective assigned to Caribou Center
- One Sergeant assigned to Forensic Identification Section (FIS)

### **2. RMS Records Development:**

- We are carefully reviewing Canadian-specific configuration details (terminology, address formats, disposition types, measurement standards) to ensure the system functions properly on transition day.
- We are building a comprehensive charge table that includes federal, provincial, and municipal offences. Municipal bylaws are being linked to UCR codes to ensure proper statistical reporting.
- Technical discussions are underway regarding how files will be formatted and submitted to the Canadian Centre for Justice and Community Safety Statistics to ensure we are ready at launch.
- Twelve GPPS forms have been finalized and are ready for import into Axon.
- The system is being connected to the City's GIS mapping system so that addresses entered into reports link properly to geolocation data.
- Additional Axon engineering resources have been approved to assist with CPIC-related integration work. Required security clearances for Axon personnel have been coordinated.
- A training version of Axon Records has been populated with realistic practice files. Recruit Class 4 will use this environment for report-writing training.



## Chief's Monthly Update To The Grande Prairie Police Commission

### **3. Mobilization/Demobilization Plan:**

Several meetings were held between the GPPS Executive and the RCMP to establish a mutually agreed-upon schedule for RCMP member transfers from the detachment. These transfers must align with GPPS recruiting and deployment timelines to ensure operational integrity is maintained. An agreement was reached and formally accepted by both GPPS and the RCMP.

### **4. Public Safety Communications Centre (PSCC)**

Work continues with the City of Grande Prairie to develop a joint dispatch centre in partnership with GP911 operations. Inspector Knibbs has been assigned to collaborate with the city on this project and to represent the operational needs of GPPS.

### **5. Executive Leadership in the RCMP Detachment:**

Superintendent Respet and Inspector Knibbs continue to work out of the RCMP detachment, ensuring they remain closely connected to our assigned members. Their consistent, daily presence creates meaningful opportunities to provide hands-on support, guidance, and mentorship. This accessibility reinforces our commitment to our members' well-being, professional development, and operational success.

### **6. Various Transition Updates:**

- Order placed for our first Forensic Identification Section (FIS) van
- Working on the RFP for equipment needed for the FIS office/operations
- Exploring innovative technologies on the training side including a partnership with Lethbridge Polytechnic to offer firearms training to our recruits in a virtual reality environment.
- Engaging local crown to develop enhancements and efficiencies with disclosure requirements and the use of Axon records



# Chief's Monthly Update

## To The

### Grande Prairie Police Commission

#### **7. Policy Development Update:**

- Total reviewed and approved by Chief Lakusta: 46
- Total ready for Commission review: 45, one restricted from GPPC (8 currently with GPPC)
- Total ready for Chief review and approval: 23
- Total outstanding: 17 being developed

#### **Engagements**

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1. On January 27 and 28, Chief Lakusta attended engagement sessions with the Alberta Centre to End Human Trafficking in Calgary. A number of best practices were identified, and key contacts were established to further support the development of our CSWB model in Grande Prairie.
2. Chief Lakusta, Superintendent Respet, and Senior Strategic Advisor Melissa Byers met with Deputy Minister Evan Romanow to discuss the CSWB plan and explore potential future supports
3. On February 3, Chief Lakusta attended the annual winter AACP meetings in Sherwood Park. This included the annual joint session between Chiefs and the Alberta Crown Prosecution Service to discuss areas of mutual interest and shared concerns.
4. On February 4<sup>th</sup>, Chief Lakusta attended the quarterly ALERT Board meeting at the new ALERT HQ in Sherwood Park.