



# QUARTERLY TRANSITION UPDATE

April 1, 2024, to June 30, 2024

## Organizational Updates

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- Grande Prairie Police Service, Grande Prairie Enforcement Services, Mobile Outreach and Grande Prairie Police Commission moved into Cedar Point.
- The Grande Prairie Enforcement Services (GPES) Community Engagement team was created and deployed to address anti-social behaviours in the downtown core as well as the parks systems. Although concentrating in these areas, the teams are available to deploy throughout the city. Two experienced GPPS officers will be leading these teams.
- Efforts are underway to develop, strengthen, and continuously adapt the Mobile Outreach program to ensure GPPS is delivering appropriate supports, diversionary options and working with partners in the community.
- GPPS Operations continue to meet with local community and corporate leaders and will continue to lead a response to address the anti-social behaviours impacting the downtown core.
- The City of Grande Prairie and Public Safety Canada finalized their Memorandum of Agreement on the transition from RCMP to a municipal service.
- GPPS Executive Director continues to work with the Joint Management Team members on the 6 pillars to successfully complete the transition.
- Superintendent Respet has taken a position with the AACP Detaining Management Care Committee. This placement will allow the collection of information on detainment management best practices.
- Superintendent Redl has been placed on the AACP Information and Technology Committee.
- Chief Lakusta's official swearing in ceremony took place on April 19<sup>th</sup>. Chiefs and dignitaries from across Alberta as well as nationally, took part in this historic event. Guests were pleased to hear from special guest Paul Brandt.
- Brittani Schroeder, editor of Blueline Magazine, came to Grande Prairie to conduct interviews on an article in their magazine and attend Chief Lakusta's swearing in ceremony.
- Chief Lakusta accepted a position on the Alberta Centre to End Trafficking in Persons Board and continues to support the Police Review Commission working group.
- On May 28<sup>th</sup>, Commission Chair Wong attended City Council's Public Safety and Security Committee with Chief Lakusta to provide an update on the transition and 2023 GPPS Transition Financials.
- On May 31<sup>st</sup>, the City's contract with the Public Security Unit (APEX) concluded.



# QUARTERLY TRANSITION UPDATE

## Recruitment Updates

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- Swore in the seventh officer in March and on April 9<sup>th</sup>, the first female, first nation member was sworn in.
- The first experienced officer class commenced on May 27<sup>th</sup> and completed on June 21<sup>st</sup>. 5 experienced officers successfully completed their training and were recognized at the first GPPS graduation ceremony on June 21<sup>st</sup>.
- Two experienced officers have been deployed to lead the Municipal Enforcement Community Engagement Team.
- GPPS continue to run APCAT exams for interested applicants. GPPS has administered 147 APCAT exams since commencing recruitment.
- Workshops are being provided for applicants that are interested in preparing for their Behavioural Descriptive Interview (BDI).
- A project manager has joined the team to develop the Integrated Dispatch Centre in partnership with the Grande Prairie Fire Department.
- Terms and Conditions for officers have been finalized. These will be in place until the membership forms an Association and established a Collective Bargaining Agreement.

## Equipment and Branding Updates

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- GPPS unveiled their new officer uniforms and the first 2 GPPS branded vehicles.
- Ten new patrol vehicles have arrived and are being outfitted with emergency equipment and GPPS decals. They will soon be cycled into operations.
- Polygraph equipment was ordered and received. This equipment will be used as part of the recruitment process and future investigative purposes.
- Equipment and training facilities are completed to run the Alberta Physical Readiness Evaluation for Police (A-PREP).
- A second call for experienced officers has gone out with plans to provide a class in the fall.

## Training Updates

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- GPPS received approval to run the A-PREP. A-PREP is the provincial standard for fitness screen for police constables in Alberta. All applicants must pass the A-PREP to be considered for employment.
- First experienced officer class training was successfully completed locally.
- Northwestern Polytechnic (NWP) finalized the Indigenous training content that will be provided to all members.



## QUARTERLY TRANSITION UPDATE

- GPPS Executive and several staff joined the experienced officer class at NWP for the blanket exercise portion of Indigenous training.

### Coming Up in Q3

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- The first experienced officers will be deployed.
- The first recruit class will commence on September 9<sup>th</sup>. All training will take place locally in collaboration with Lethbridge College, Eastlink Centre, Northwestern Polytechnic and several local businesses.
- The 2025 Grande Prairie Policing Services Budget will be presented to the Commission for approval and Council for budget preparation.
- Members will visit other municipalities to gain information on best practices.
- The Commission will be launching their new website.